

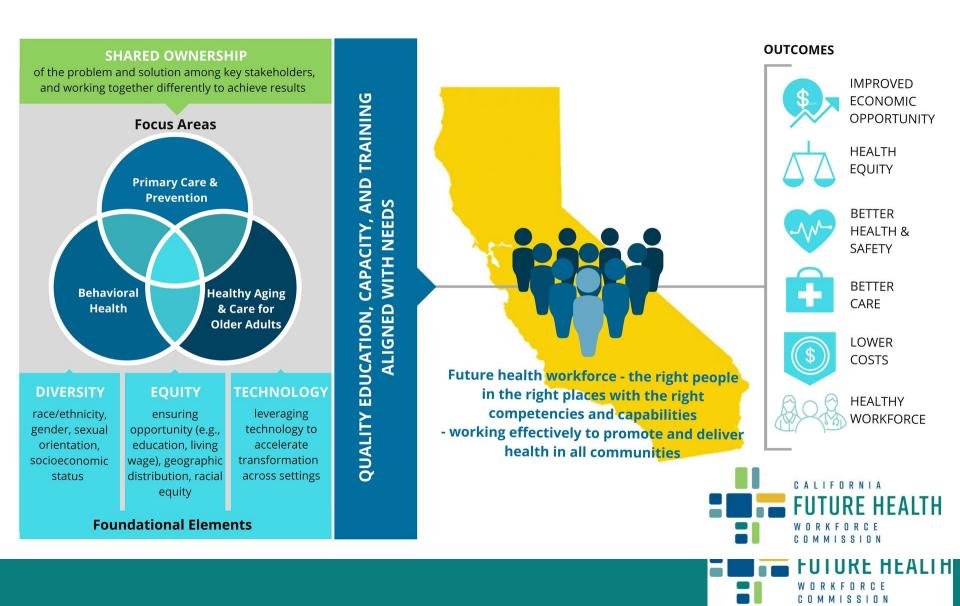
ITUP 2019
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Commission Charge

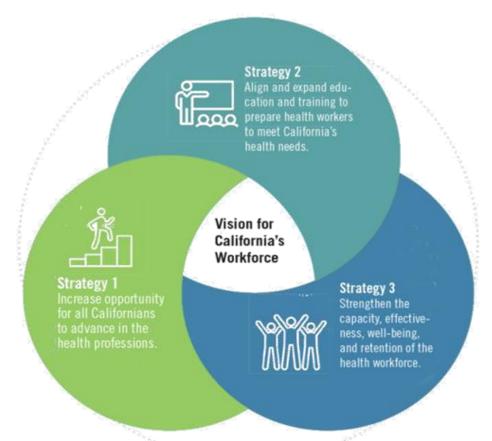
- Develop a strategic plan for building the future CA health workforce (2030).
 - Promote practical short, medium, and long term solutions for the State, education and employers to address current and future workforce gaps.
 - Agree on a cooperative strategy that promotes shared ownership and priorities and that makes optimal use of diverse stakeholder resources.
- Seek commitments for effective plan implementation.
- Build on, align with, and leverage relevant public and private efforts for greater collective innovation, efficiency, and impact.
- Act as an expert commission with state government participation.
- Educate and engage key public and private stakeholders to support success.



Commission Framework: Focus Areas & Foundational Elements



Vision and Strategies



By 2030, California's health workforce will have the capacity, competencies, agency, and diversity as well as effectively leverage technology, cross-sector partnerships, and institutional support to:

- Improve health, equity, and well-being in all communities.
- Provide accessible, affordable, high-quality services at the right time, at the right level, and in the right places.
- Transform health care delivery to address social needs and improve health outcomes across the life course.

Top 10 Priority Recommendations

- 1.1: Expand and scale pipeline programs to recruit and prepare students from underrepresented and low-income backgrounds for health careers.
- 1.2: Recruit and support college students, including community college students, from underrepresented regions and backgrounds to pursue health careers.
- 1.3: Support scholarships for qualified students who pursue priority health professions and serve in underserved communities.



Top 10 Priority Recommendations (cont.)

- 2.1: Sustain and expand the PRIME program across UC campuses.
- 2.2: Expand the number of primary care physician and psychiatry residency positions.
- 2.3: Recruit and train students from rural areas and other underresourced communities to practice in community health centers in their home region.



Top 10 Priority Recommendations (cont.)

- 3.1: Maximize the role of nurse practitioners as part of the care team to help fill gaps in primary care.
- 3.2: Establish and scale a universal home care worker family of jobs with career ladders and associated training.
- 3.3: Develop a psychiatric nurse practitioner program that recruits from and trains providers to serve in underserved rural and urban communities.
- 3.4: Scale the engagement of community health workers, *promotores*, and peer providers through certification, training, and reimbursement.



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Report on Website:

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